



OxfordTeachConnect

ABOUT OXFORDTEACH CONNECT

COMPANY PROFILE 2026

The global recruitment marketplace connecting international schools with verified, outstanding English-speaking teachers.



“Great schools are built by great teachers. Our job is to make sure the right ones find each other — quickly, and with confidence on both sides.”

OXFORDTEACHCONNECT · RECRUITMENT PHILOSOPHY



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INTRODUCTION

OxfordTeachConnect was founded to solve a simple problem: international schools need great teachers, and great teachers need a trustworthy way to find the right school. We built our recruitment platform to bring both sides together in one place.

From a single job posting to a fully managed search, schools can choose exactly how much support they need. Every candidate who reaches your shortlist has already been screened, so your team spends its time interviewing, not filtering.

This profile walks through what OxfordTeachConnect offers, how the platform works day to day, and the recruitment plans available — from a free job posting to a fully managed, success-fee search.

Verified schools rank higher on the jobs board and receive more applications from qualified candidates.



THE OXFORDTEACHCONNECT PLATFORM

Everything a school needs to hire outstanding English teachers — vacancies, applications, verification and the global candidate database — lives in one dashboard.

1

Vetted Teacher Pool

Candidates are screened before they ever reach the jobs board.

2

AI-Matched Shortlists

The platform automatically surfaces your strongest-fit applicants.

3

Global Candidate Pool

Searchable access to qualified teachers, worldwide.

4

Live Hiring Funnel

Applications, shortlists, interviews and hires — tracked in one place.



AI MATCHING & RECRUITMENT INTELLIGENCE

Every approved candidate is automatically scored across six recruitment criteria and issued a hiring recommendation — giving schools a ranked **Top 10 Matches** list for every vacancy.

SIX-POINT AI SCORING:

Curriculum fit · QTS & licensing · Experience · Location preference · Verification · Shortlist readiness

SAMPLE — LIVE PRODUCT VIEW

Recruitment intelligence — top 10 matches

Our AI scores every approved candidate across six recruitment criteria and issues a hiring recommendation. Select up to three candidates to compare side-by-side.

COMPARE CANDIDATES — TICK UP TO 3

1. Carlo Brett Peters

English Native Speaking ESL Teacher

STRONG MATCH 82%

VERIFIED TEACHER **SUITABLE FOR SHORTLIST** 9 YRS

- American Curriculum curriculum experience
- Teaching licence on file (TEFL Certificate)
- 9 years' international experience

WHY THIS MATCH?

☐ **COMPARE**

2. Colleen Jennings

English Literacy Coach

STRONG MATCH 80%

VERIFIED TEACHER **SUITABLE FOR SHORTLIST** 15 YRS

- British Curriculum, American Curriculum curriculum experience
- Qualified teacher status (TESOL)
- 15 years' international experience

Oman not listed in preferences yet

WHY THIS MATCH?

☐ **COMPARE**

3. Yaasir Satardien

English Teacher 9 years experience

GOOD MATCH 79%

VERIFIED TEACHER **SUITABLE FOR SHORTLIST** 9 YRS

- American Curriculum, Cambridge Curriculum curriculum experience
- Qualified teacher status (SACE)
- 9 years' international experience

Oman not listed in preferences yet

WHY THIS MATCH?

☐ **COMPARE**

4. Joseph E Haddad

Multi subject expert with 19 years of teaching and leadership experience across diverse Middle Eastern educational landscapes.

GOOD MATCH 78%

VERIFIED TEACHER **SUITABLE FOR SHORTLIST** 19 YRS

- British Curriculum, American Curriculum curriculum experience
- 19 years' international experience

WHY THIS MATCH?

☐ **COMPARE**



THE HIRING FUNNEL

Every vacancy posted on OxfordTeachConnect moves through a clear, trackable funnel, so your school always knows exactly where things stand.



APPLICATIONS

Candidates apply directly to your posted vacancy.



SHORTLISTED

AI-matching and your review narrow the pool.



INTERVIEWS

Scheduled and tracked inside the dashboard.



HIRED

Placement confirmed — funnel complete.



TRUSTED BY SCHOOLS WORLDWIDE

A growing global marketplace connecting schools and teachers, powered by AI-driven candidate matching at every step.

1M+

TEACHERS REGISTERED

2,400+

SCHOOLS & LANGUAGE CENTRES

AI

MATCHED SHORTLISTS

TOP 10

RANKED MATCHES PER ROLE

AI

AI-Powered Teacher Matching — every shortlist is ranked automatically for best-fit candidates across six recruitment criteria.



WHY SCHOOLS CHOOSE OXFORDTEACHCONNECT

- ✓ Global teacher marketplace
- ✓ Curriculum-specific hiring — British, American, IB, Cambridge
- ✓ AI-powered candidate matching & Top 10 shortlists
- ✓ School verification system
- ✓ Direct communication with teachers
- ✓ Managed recruitment service available
- ✓ No placement fees on job board plans

SCHOOL VERIFICATION

Verified schools rank higher on the jobs board and receive more applications from qualified teachers. Our team reviews new school profiles within one business day.

- ✓ Email verified
- ✓ Website verified
- Licence / registration verified
- Recruiter verified by OxfordTeachConnect

50% — Checks complete (2 of 4)



OxfordTeachConnect

VERIFIED SCHOOL PROGRAM

Every school profile undergoes a verification process to help teachers apply with confidence. Verification may include:

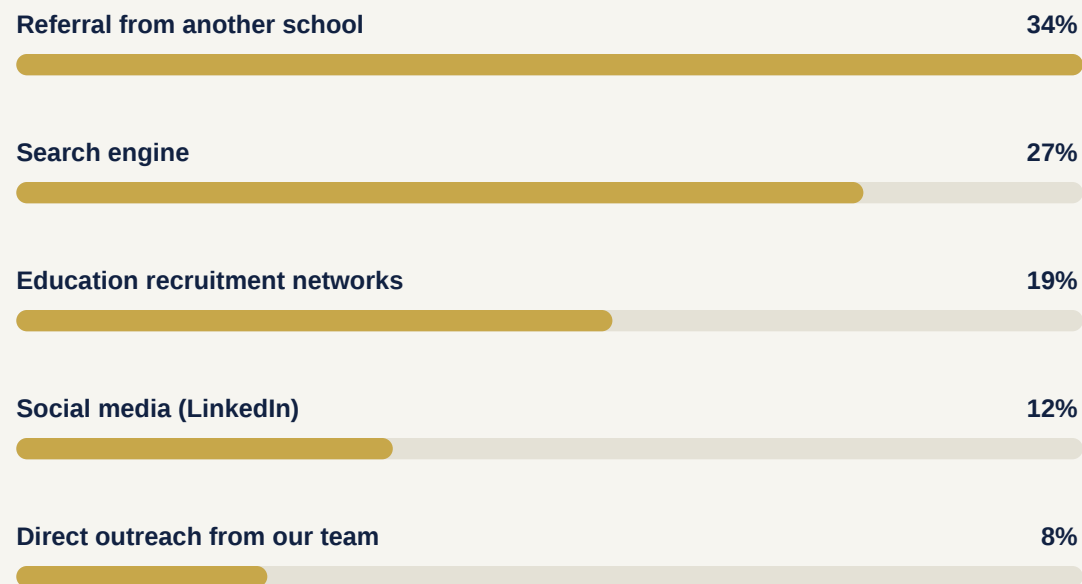
- ✓ School website review
- ✓ Contact verification
- ✓ Accreditation checks
- ✓ Hiring authority confirmation

Verified schools receive a distinguished verification badge, visible to every candidate browsing the jobs board.



HOW SCHOOLS FIND US

Schools discover OxfordTeachConnect through a mix of channels. Here's where our current school partners come from.



91%

of teaching candidates search for their next role online — which is exactly where OxfordTeachConnect's AI matching puts your vacancies.



EMPLOYER PLANS & PRICING

Free Plan

\$0

- 1 job posting included
- School profile
- Receive applications
- Email notifications

Post a free job

Pay As You Go

\$49 /job

- 1 additional posting
- Live for 30 days
- Unlimited applications
- No subscription required

Buy 1 job

MOST POPULAR

Professional

\$99 /mo

- Up to 10 active postings
- AI-matched Top 10 shortlists
- Candidate database access
- Application management

Start Professional

Premium

\$299 /mo

- Unlimited job postings
- Advanced AI candidate matching
- Featured school profile
- Priority listing + analytics

Go Premium

Enterprise

Custom Pricing

- Multi-campus hiring
- Unlimited recruiter accounts
- API integrations
- Dedicated account manager
- Custom branding

Contact Sales



MANAGED RECRUITMENT SERVICE

For schools that want a fully hands-off search, our recruitment team runs the entire hiring process — sourcing, AI-assisted screening, interviewing and onboarding.

MANAGED RECRUITMENT SERVICE

From \$2,500 – \$5,000 *per successful placement*

Nothing is owed until a teacher is successfully placed.

SERVICES INCLUDED

- ✓ Dedicated recruitment consultant
- ✓ Global candidate sourcing & headhunting
- ✓ CV screening and credential checks
- ✓ Interview coordination
- ✓ Reference and licence verification
- ✓ Visa and onboarding support

PAYMENT TERMS

- ✓ Nothing to pay until a candidate is successfully placed
- ✓ 50% when the candidate arrives and starts employment
- ✓ Remaining 50% after one month of employment



DATA SECURITY & PRIVACY

OxfordTeachConnect protects school and teacher data using secure cloud infrastructure, encrypted connections, and GDPR-conscious data handling practices.

Encrypted Connections

All data in transit is protected end-to-end.

Secure Cloud Infrastructure

Hosted on reputable, access-controlled cloud environments.

GDPR-Conscious Handling

Candidate and school data is managed with privacy-first practices.



SUCCESS STORIES

Real placements, real outcomes — hear directly from educators OxfordTeachConnect has helped place with the right school.

“

★★★★★

Professional and personable, working immediately to help find the next right role. Candidates are profiled carefully and matched to schools that genuinely fit.

Florence Reynolds

Educator & Communications Leader

“

★★★★★

Played an important role in connecting us with a principal-level position that aligned closely with our experience, leadership background, and professional goals.

Dr. Robert

Education Innovation Leader

“

★★★★★

One of the best recruiting agents I have come across — professional and timely, fast to set up interviews, and consistently listened to what I needed.

Dr. Russ Relic

Assistant Principal, Doctorate in Leadership

“

★★★★★

A truly amazing experience after a previous role wasn't the right fit — an offer far better suited to 20 years of university-level experience.

Joanna Mauchline

Operations Training Manager

“

★★★★★

Highly recommended for energetic educators seeking teaching roles in the Middle East — always going the extra mile to find the best schools for the candidate.

William Hagood, M.Ed.

Academic Operations & Compliance Specialist



WHY SCHOOLS CHOOSE US

Vetted, Not Just Listed

Every candidate on our platform is screened before your school ever sees their application.

Fast, Flexible Hiring

Post a free vacancy in minutes, or hand the whole search to our recruitment team.

AI-Ranked Matches

Every vacancy gets a scored, Top 10 shortlist across six recruitment criteria.

Pay for Results

Managed searches are success-fee only — nothing is owed until your teacher is placed.



GET STARTED

Ready to Find Your Next Teacher?

Join schools across the world using OxfordTeachConnect's AI-matched recruitment platform to hire qualified educators faster.

[Post Your First Job Free](#)[Register Your School](#)[Request Recruitment Support](#)

More schools are turning to OxfordTeachConnect to hire outstanding, verified English-speaking teachers — matched by AI, without the guesswork of traditional recruitment.

WE CAN HELP YOU:

SOURCE

the right teachers through our vetted, global candidate pool.

VERIFY

credentials, references and licensing before you ever interview.

MATCH

shortlists using AI-assisted candidate matching & Top 10 rankings.

SUPPORT

your hire through visa, onboarding and beyond.

[TALK TO OUR RECRUITMENT TEAM →](#)