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OXFORDTEACHCONNECT

Global Teacher Recruitment & Education Talent Technology

Hire Better Teachers. Find Better Schools.

Artificial Intelligence • Verified Profiles • Global Placement Network

COMPANY PROFILE

OxfordTeachConnect is an independent education recruitment and technology platform.
It is not affiliated with, endorsed by, or connected to the University of Oxford.



WHO WE ARE

About OxfordTeachConnect

OxfordTeachConnect is a global teacher recruitment and education technology platform designed to make international teacher hiring faster, smarter, more transparent and more efficient. We connect international schools, private schools, education groups, language institutions, universities, online education companies and other educational organisations with qualified teachers and education professionals from around the world.

Our mission is simple:

“Connect the right educator with the right institution at the right time.”

Our Vision

To become one of the world's leading technology-driven platforms for international education recruitment — intelligent, data-driven, transparent and human-centred.

Our Mission

To transform international teacher recruitment through AI-powered matching, verified profiles, global databases and professional recruitment expertise — so schools spend less time searching and more time hiring the right teachers.

BUILT ON

- Artificial Intelligence
- Verified teacher profiles
- Global teacher databases
- Digital recruitment workflows
- Human recruitment expertise
- Intelligent candidate matching
- Employer verification
- Applicant tracking technology
- Video & AI interview tools
- Data-driven hiring decisions



WHO WE SERVE

Built for the Global Education Sector

OxfordTeachConnect supports recruitment across the full international education ecosystem — from individual schools to multi-campus education groups.

Schools & Institutions

- International schools
- British curriculum schools
- American curriculum schools
- IB schools
- Cambridge schools
- Private & bilingual schools
- Language schools
- Universities and colleges
- Education groups
- Training institutions
- Online education companies
- ESL/EFL organisations
- Tutoring providers

Education Professionals

- Classroom teachers
- ESL/EFL & English teachers
- Primary & Secondary teachers
- Subject specialists
- Early Years & KG teachers
- SEN/SEND specialists
- School leaders
- Heads of Department
- Coordinators & academic managers
- Lecturers
- Online teachers & tutors
- Education professionals

GLOBAL RECRUITMENT NETWORK

Middle East

Asia

Europe

Africa

North America

Latin America

Oceania



HOW IT WORKS

AI-Powered Teacher Matching

Instead of matching candidates on keywords alone, our recruitment technology evaluates the factors that actually determine fit for a teaching vacancy — supporting recruiters and schools, never replacing professional human judgement.

- Subject expertise
- Grade-level experience
- Years of experience
- Availability
- Teaching role
- Qualifications & licences
- International experience
- School requirements
- Curriculum experience
- Certifications
- Country preferences
- Vacancy-specific criteria

BEYOND THE JOB BOARD

Intelligent Recruitment

The traditional way

- Post a vacancy
- Wait for applications
- Open hundreds of CVs
- Compare candidates manually
- Contact candidates individually
- Track hiring via emails & spreadsheets

The OxfordTeachConnect way

- Create a verified school profile
- Search the global teacher database
- Discover AI-ranked candidates
- Shortlist & manage applications in one dashboard
- Request interviews directly
- Track the full pipeline in real time





TALENT POOL

Global Teacher Database

OxfordTeachConnect gives schools access to a growing international teacher talent pool. Candidate information is presented progressively according to employer access and platform permissions — protecting teacher privacy while letting verified employers make informed decisions.

- Professional profile & summary
- Teaching experience & subjects
- Teaching licences
- Preferred countries
- Video introduction
- Qualifications & certifications
- Curriculum & grade-level experience
- Countries of experience
- Availability
- Supporting documentation

TRUST & SAFETY

Verified Employers & Teachers

Trust is fundamental to international recruitment. Employers can be required to provide official organisation information and verification details before accessing sensitive candidate information, and teacher profiles include qualification and certification data to help employers assess suitability.

Schools can recruit with greater confidence.

Teachers can apply with greater confidence.

Both sides can connect professionally and securely.



RECRUITMENT WORKFLOW

Applicant Tracking System

Employers organise recruitment through a central dashboard instead of managing candidates across emails and spreadsheets — adding notes, rating applicants and keeping every stage of hiring organised.



FULL-SERVICE SUPPORT

AI-Assisted Recruitment Services

For schools that want more than a technology platform, our recruitment team supports the full hiring journey:

Vacancy Analysis

We review the school's requirements and define the ideal candidate profile.

AI Candidate Matching

Technology surfaces candidates whose profiles align with the vacancy.

Shortlisting

We help schools focus on the strongest, most relevant candidates.

Candidate Sourcing

We identify suitable educators from our network and teacher database.

Candidate Screening

Candidates are reviewed against qualifications, experience and curriculum fit.

Interview Coordination

We assist with arranging interviews between schools and candidates.





FULLY SUPPORTED

Managed Teacher Recruitment

Rather than posting a vacancy and waiting, schools can ask our recruitment team to identify and deliver suitable candidates directly.

We reduce

- Time-to-hire
- Administrative workload
- CV screening time
- Candidate sourcing difficulties
- Recruitment complexity

We improve

- Candidate quality
- Recruitment visibility
- International reach
- Hiring efficiency

WHAT'S NEXT

AI Talent Delivery

Moving from passive job posting to proactive discovery — the future recruitment journey looks like this:



HUMAN ELEMENT

Video & Digital Interviews

Recruitment should not depend on written CVs alone. Video introductions and interview requests help employers assess communication skills, teaching presence, professionalism, English-language ability and overall fit.



PRIVACY-FIRST RECRUITMENT

For Teachers & For Employers

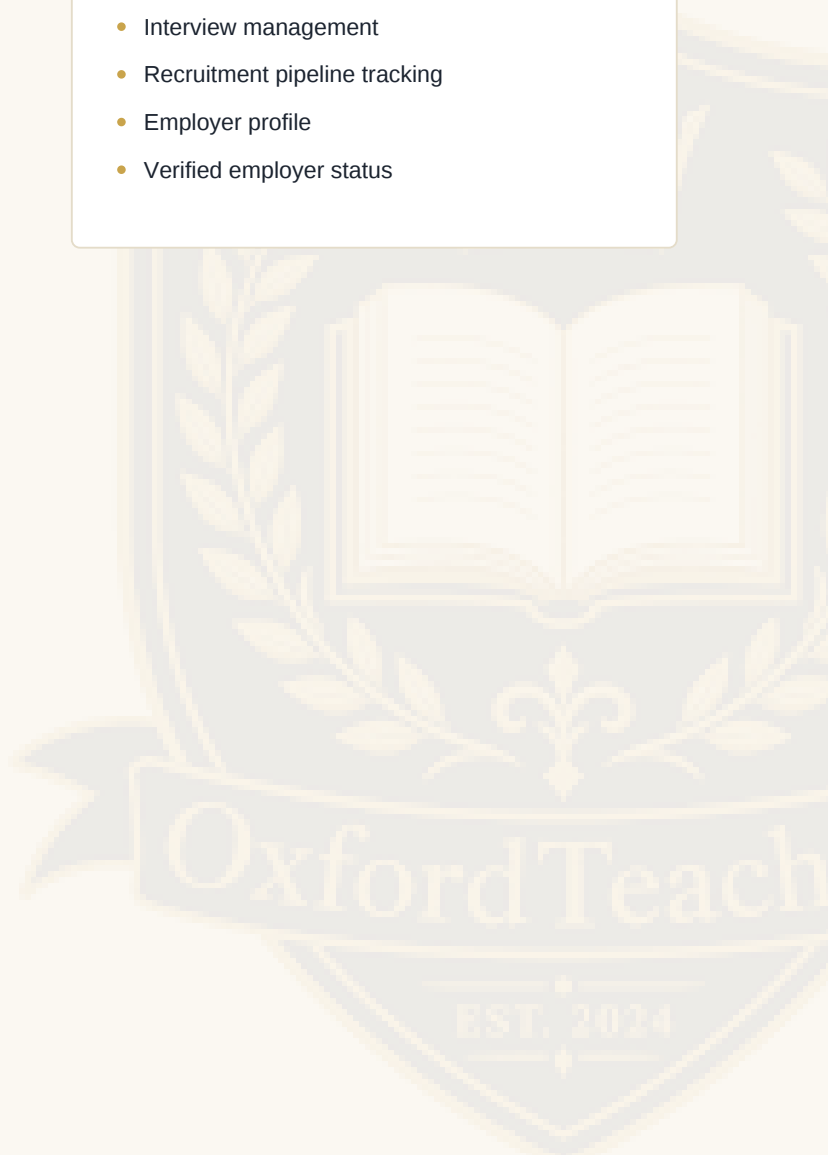
Sensitive candidate information — CVs, certificates, supporting documents and contact details — remains protected until the appropriate recruitment stage. Recruitment technology should create opportunity without compromising professional privacy.

For Teachers

- Professional summary & CV
- Qualifications & certifications
- Teaching & curriculum experience
- Subjects & grade levels
- Teaching licence
- Countries of experience
- Preferred destinations
- Availability
- Professional photograph
- Introduction video

For Employers

- Employer dashboard
- Vacancy management
- AI candidate matching
- Searchable teacher database
- Application management
- Shortlisting tools
- Interview management
- Recruitment pipeline tracking
- Employer profile
- Verified employer status





THE DIFFERENCE

Why OxfordTeachConnect?

01 Global Reach

Recruit beyond your local market and discover educators internationally.

02 AI-Powered Technology

Use intelligent matching technology to identify relevant candidates faster.

03 Human Recruitment Expertise

Technology is combined with professional recruitment support.

04 Dedicated Employer Portal

Manage recruitment through one central dashboard.

05 Teacher Database

Search and discover qualified educators worldwide.

06 Verification

Create a more trusted recruitment environment.

07 Privacy

Protect sensitive candidate information throughout the process.

08 Modern Hiring Tools

Digital profiles, video interviews, AI matching and applicant tracking.

09 International Focus

Built specifically for international education recruitment.

10 Recruitment & Technology in One

The reach of a job board, the intelligence of AI, and expert support.





HOW WE THINK

Our Recruitment Philosophy

We do not believe the biggest database automatically produces the best recruitment results. The goal is not to give employers thousands of irrelevant CVs — the goal is to help employers discover the right candidates.

- *Relevance over volume.*
- *Quality over quantity.*
- *Technology with human judgement.*
- *Transparency over complexity.*
- *Long-term relationships over one-time transactions.*

COMPANY POSITIONING

INDUSTRY	Education Technology / Recruitment Technology / International Education Recruitment
CORE SERVICE	International Teacher Recruitment
TECHNOLOGY	AI-powered recruitment and candidate matching
PRIMARY CUSTOMERS	International schools, school groups, education organisations, language institutions
TALENT COMMUNITY	Teachers, educators, school leaders, ESL/EFL professionals and specialists
GEOGRAPHIC FOCUS	Global



AI-POWERED TEACHER RECRUITMENT

More Than a Job Board

OxfordTeachConnect combines AI Talent Delivery, a global teacher database, smart AI matching with ATS, and a success-fee managed recruitment service — so schools hire faster with less effort.

AI Talent Delivery

Up to 50 AI-ranked candidates per vacancy, delivered progressively from our global database.

Global Teacher Database

Search qualified teachers by curriculum, subject, location, qualifications and experience.

AI Matching & ATS

Smart candidate scoring, match explanations and full application tracking in one place.

Managed Recruitment Service

Success fee only — from \$2,500 per successful placement. We manage the entire process.

WHERE WE RECRUIT

Trusted by International Schools

Recruiting teachers across:

UAE

Oman

Saudi Arabia

Qatar

Bahrain

Iraq



PRICING

Employer Plans

Choose the hiring plan that fits your school — or pay per job with no commitment. Upgrade or cancel any time.

YOUR CURRENT PLAN

Free Plan
\$0

- 1 Active Job Posting
- School Profile
- Receive Applications
- Basic AI Matching
- Email Notifications

Post a free job

Starter Plan
\$19
/month

- 3 Active Job Postings
- AI Candidate Matching
- Application Management
- School Profile
- Email Notifications

Subscribe \$19/month

RECOMMENDED FOR MOST SCHOOLS

Professional Plan
\$49
/month

Suitable for schools hiring a few teachers each year.

- 10 Active Job Postings
- 50 Candidate Profiles / Month
- Teacher Database Search
- Advanced Filters
- Advanced AI Candidate Matching
- Save & Contact Shortlisted Candidates
- ATS / Application Management

Subscribe \$49/month



PRICING — CONTINUED

Premium & Flexible Options

For schools recruiting at volume, or those who prefer to pay only when they post.

MOST POPULAR

Premium Plan

\$99

/month

*Best for high-volume recruitment.
Ideal for schools recruiting multiple
teachers and wanting AI Talent
Delivery.*

- Unlimited Job Postings
- Unlimited Candidate Profiles
- Full Teacher Database Access
- Full AI Matching & Messaging
- AI Talent Delivery — up to 50/vacancy
- Talent Pool & ATS
- Priority Visibility & Reports

Subscribe \$99/month

BEST VALUE — SAVE \$389

Annual Premium

\$799

/year

*Everything in Premium, billed
annually.*

- Everything in Premium
- AI Talent Delivery on every vacancy
- Unlimited Job Postings
- Unlimited Candidate Profiles
- Full AI Matching & Messaging
- Recruitment Intelligence
- Save \$389 vs monthly billing

Subscribe \$799/year

NO COMMITMENT

Pay As You Go

\$49

/job

*For occasional, single-vacancy
hiring.*

- 1 Additional Job Posting
- Live for 30 Days
- Unlimited Applications
- Email Notifications
- No Subscription Required

Buy 1 job — \$49



PREMIUM HEADLINE FEATURE

AI Talent Delivery Included

OxfordTeach AI continuously identifies and progressively delivers highly matched teachers from our global talent database.

- ✓ Up to 50 AI-ranked candidates per vacancy
- ✓ Progressive candidate delivery
- ✓ Candidate match scores
- ✓ AI candidate explanations
- ✓ Smart candidate recommendations
- ✓ CV/profile access subject to teacher permissions
- ✓ "Send More Candidates" on demand

Up to 50 AI-ranked candidates per vacancy, subject to database availability and teacher permissions.



IN ONE SENTENCE

OxfordTeachConnect is a global AI-powered teacher recruitment platform that connects schools and educational organisations with qualified educators through intelligent matching, verified profiles, recruitment technology and professional managed recruitment services.

OUR PROMISE

**Recruit Smarter. Recruit Globally.
Recruit with Confidence.**

Faster. Smarter. Easier. More Transparent. More Human.

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